

Consultative Leadership

For Presentation at Magnificat

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Background

- Request from Fr. Osmar and St. Joseph school community for some guidance on consultative bodies.
- Conversations with a number of Yakima pastors about the need to clarify the roles and responsibilities of Consultative groups.
- Building upon the “Diocesan Norms for Parish Pastoral Councils” promulgated 2004, and a similar document developed by the Archdiocese of Seattle.

*Key Reasons for
Implementation:*



Provides Structure & Theological
Implication to Lay Participants



Expands on the Existing Diocesan Norms
Document



Introduces Consultative Decision-Making
Process, and, Discernment to Lay
Participants



Proposes 14 Consultative Leadership
Policies

Document Content:



Introduction – This combines the introductory remarks for both the Norms, and, Seattle document. Suggest streamlining its content. (4)



Participants in Diocesan Governance – Identifies/describes the Positions, and, Religious & Lay bodies providing consultation to the Bishop. (7)



Participants in Parish Governance – Identifies and describes the Positions and Lay bodies providing consultation to the Pastor. It further discusses each body's Purpose, Criteria for Membership (reflective of the parish members), and, any specific roles/responsibilities. (14)

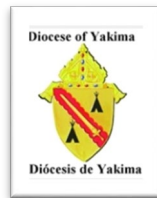


Parish Pastoral Planning – A distinction between Directional, and, Strategic Planning. (40 & 54)

The Consultative Structure

RELIGIOUS CONSULTATION

Presbyterate Council (R)
College of Consultors (R)
Vicars
Clergy Personnel Board
Diaconate Council



Bishop Tyson

LAY CONSULTATION

Finance Council (R)
Capital Revolving Program
Priest Retirement Fund & Trust
Seminarist Fund & Trust
Pastoral Council
Schools Council
Building Council
Liturgical Council/RCIA
Dallas Charter

OUTREACH

Parishes (40)

- Pastoral Council (R)
- Finance Council (R)
- Commissions
 - School (6)
 - Stewardship
 - Faith Formation
 - Social Justice

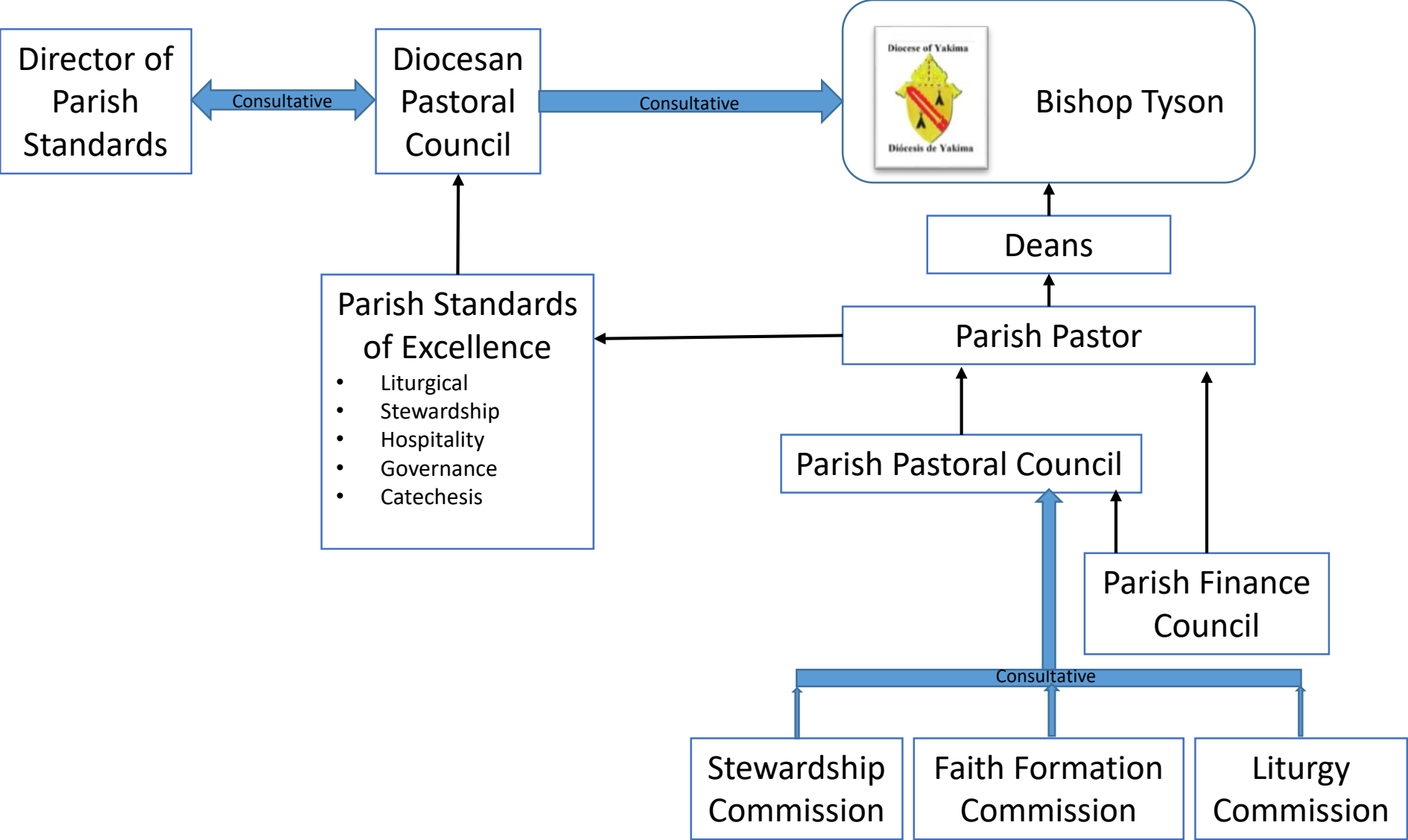
Religious Education

- Magnificat
- Encuentro
- CCD/Standards
- RCIA
- Clergy Continuing Education

Catholic Charities

- Catholic Family & Child Service
 - St. Vincent Center
- Catholic Housing Services
- Managed by Trustees & Finance Committee, and, Boards

Flow Chart: Diocesan Pastoral Council

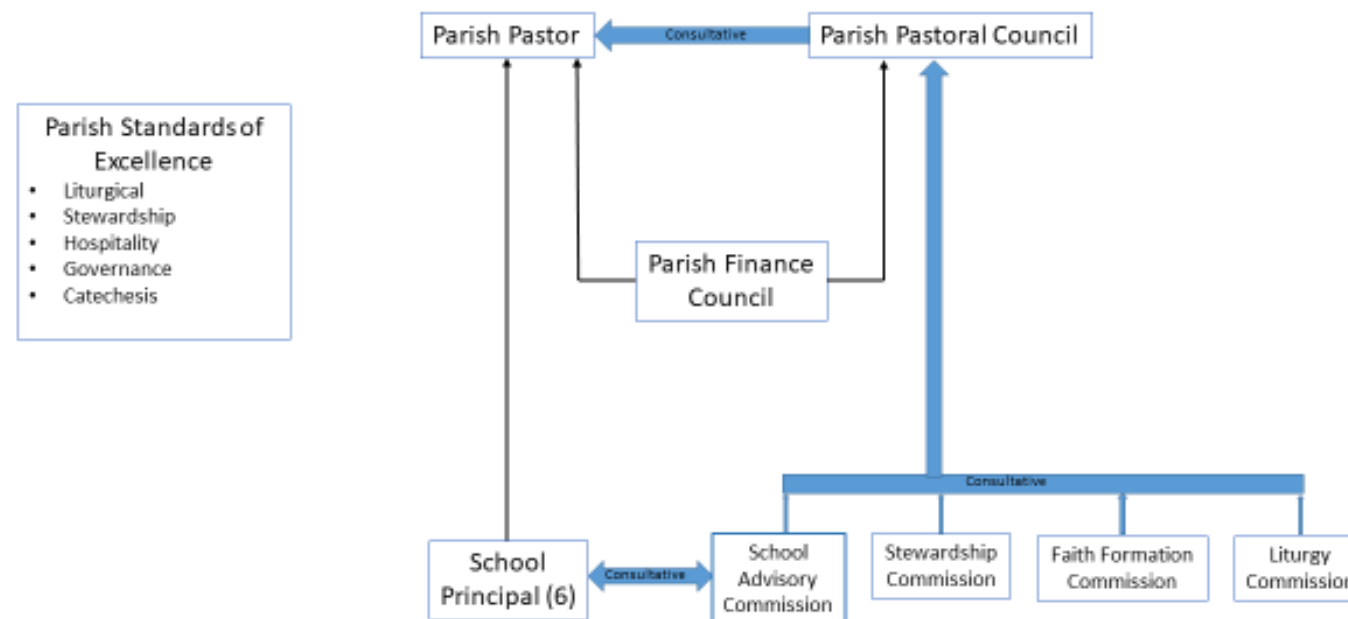


Consultative Bodies in Parish

Relationship of Key Consultative Groups Advisory to the Pastor

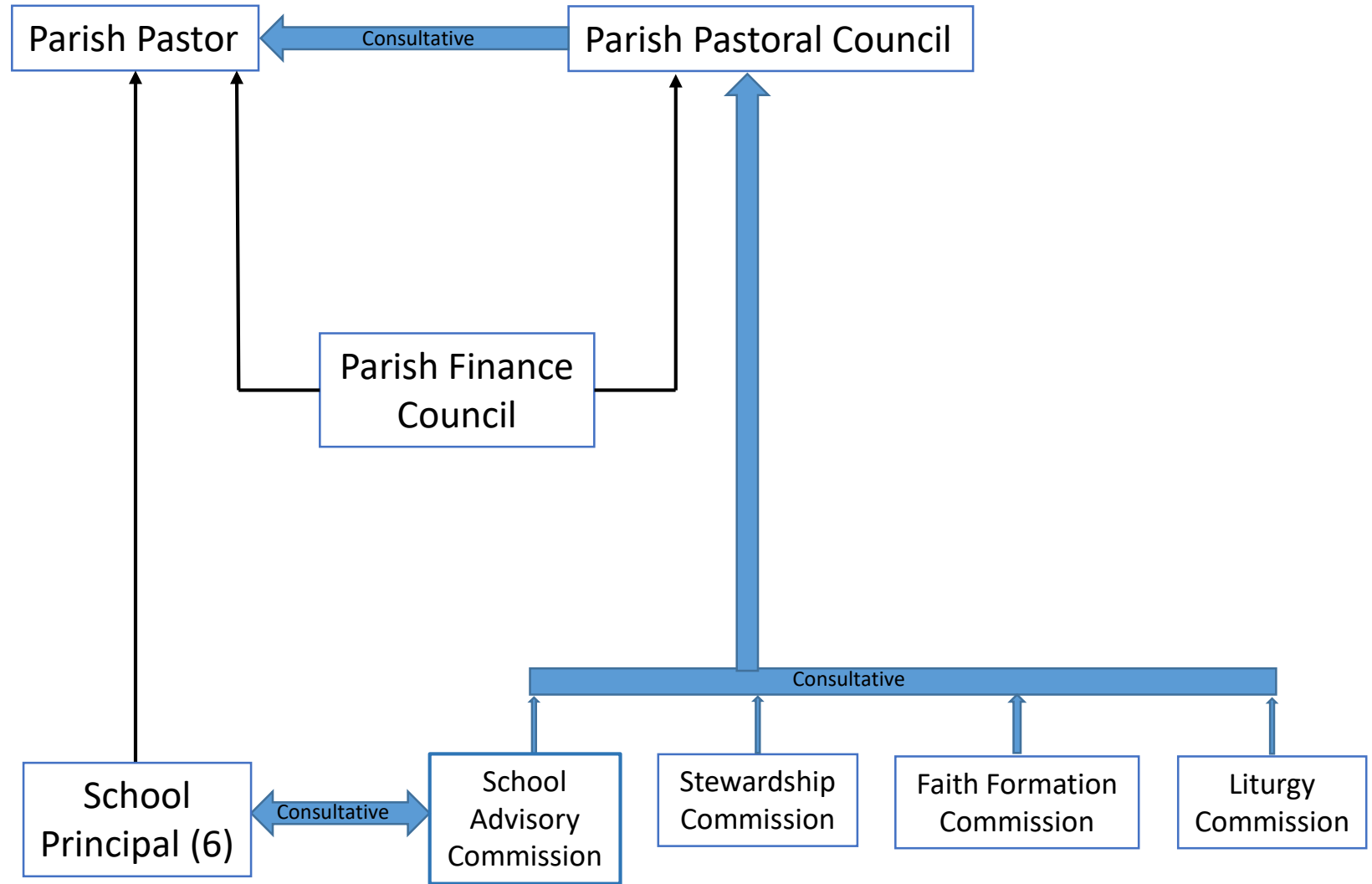
Finance Council is required under CIC 537. Pastoral Council as recommended under CIC 536 is required under this Policy Document.

Flow Chart: Parish Structure

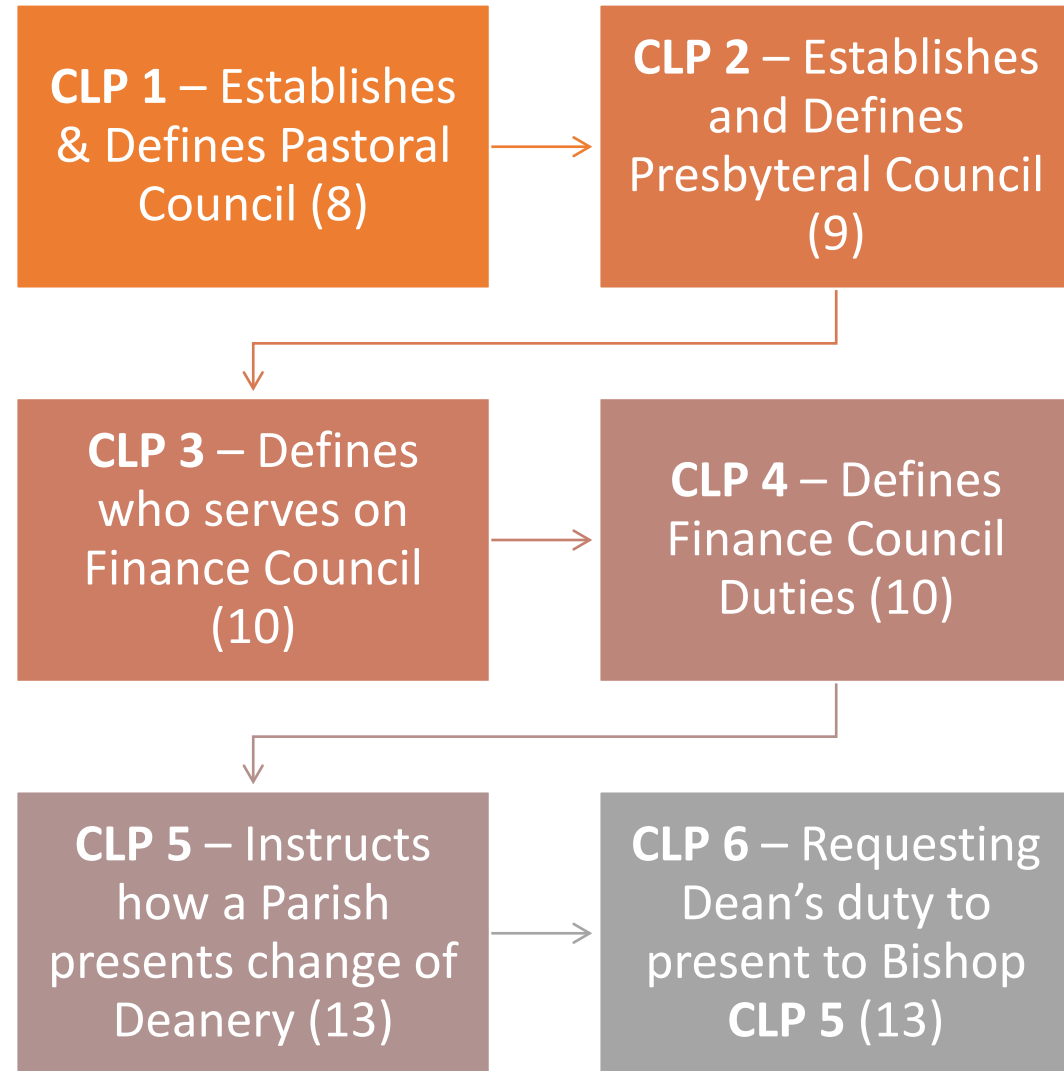


Flow Chart: Parish Structure

- Parish Standards of Excellence
- Liturgical
 - Stewardship
 - Hospitality
 - Governance
 - Catechesis



*Consultative
Leadership
Policies (CLP)
Introduced
in Diocesan
Section*



Parish Consultative Bodies



Pastoral Council (Parish Council) – Pastor’s main advisory body overseeing Finance Council and Committees/Commissions (17)



Finance Council – Defines membership eligibility and purpose of this temporal oversight body (21)



Faith Formation – Assesses parish faith needs and ensures quality programs are implemented that meet needs (26)



Liturgy – Achieves full, conscious and active participation of the Faithful at the Eucharist (28)



School – Advise and Support Pastor & Principal in areas of Planning, Policy Development, Finance, and, Public Relations (required of School Parish) (29)

PDO – Provides for School Community-Building, and, financial coordination through fund-raising opportunities (32)



Justice & Peace – Assist the parish to be a witness of charity and justice in the larger community (33)



Stewardship – Fosters the spirituality of Stewardship as a Way of Life (35)

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CLP 7 – Establishes Pastoral Council (17)

CLP 8 – Defines Pastoral Council Membership & Eligibility (19)

CLP 9 – Defines Pastoral Council length of service (20)

CLP 10 – Establishes Finance Council and calls for regular meetings (21)

CLP 11 – Defines Finance Council Membership & Eligibility (23)

CLP 12 – Defines Finance Council length of service (23)

*Additional
CLP's*

CLP 13 – Models for Planning and Staffing will follow vision and values of the Church and be consistent across the Diocese (37)

CLP 14 – A Transition process will be provided by the Bishop whenever a Parish experiences a change in Pastoral Leadership (47)

Steps Taken

Review and Evaluation

Share with key Parish Leadership (I'm happy to meet and assist with this)

Offer Recommendations, Edits, Additions

Diocese is also reaching out to other Stakeholders for content comments

Consolidate comments for review

Presentation of findings for review and approval at Fall Convocation 2019

Promulgation of Policy after review period April 1, 2021