



**November 25th: Distribute surveys to faculty.
Form is due back on January 4, 2021 to Doug Rich**

**THE DIOCESE OF YAKIMA • PASTORAL OFFICE
LA DIÓCESIS DE YAKIMA • CENTRO PASTORAL**

Diocesan Catholic School Principal Evaluation

Name of Principal: _____

Name of School: _____

Name and Position of Evaluator(s): _____

Rating System

5	Indicates excellence in this skill area
4	Indicates that the principal is very effective in this skill area
3	Indicates that the principal is effective in this skill area
2	Performance is short of expectations and/or inconsistent. The principal has been made aware of the relevant issues and appropriate trail and support will be provided. Areas in need of improvement must be addressed through the development of a measureable action plan.
1	Unacceptable performance. The principal has been made aware of the relevant issues and appropriate training and support will be provided. Areas in need of improvement must be addressed through the development of a measurable action plan.
NB	No basis for evaluation

Catholic Faith Leadership	
Models, fosters and upholds the teachings of the Catholic Faith.	5 4 3 2 1 NB
Demonstrates Christian respect and dignity to students, staff and parents.	5 4 3 2 1 NB
Ensures that all school programs are consistent with the teachings of the Catholic Church.	5 4 3 2 1 NB
Ensures a Christ Centered learning environment.	5 4 3 2 1 NB
Is effective in the selection and development of role models of the Catholic faith.	5 4 3 2 1 NB
Operational Leadership	
Exhibits competence in planning, organization, follow-through and time management.	5 4 3 2 1 NB
Adheres to diocesan financial policy standards.	5 4 3 2 1 NB
Makes decisions that are well timed, and based on adequate, reliable data.	5 4 3 2 1 NB
Is visible and available to staff, students, and parents.	5 4 3 2 1 NB
Instructional Leadership	
Advocates for high levels of learning for all students.	5 4 3 2 1 NB
Promotes health/safety/welfare of students and staff.	5 4 3 2 1 NB
Visits classrooms regularly, provides timely and growth evoking feedback and establishes clear expectations.	5 4 3 2 1 NB
Recognizes the achievements of students, faculty and staff.	5 4 3 2 1 NB
Provides for learning opportunities beyond the classroom for students and staff.	5 4 3 2 1 NB
Promotes effective and positive communication.	5 4 3 2 1 NB
Strategic and Financial Leadership	
Ensures the school's vision is being followed and is reflective of the overall vision for Catholic Schools.	5 4 3 2 1 NB
Allocates and utilizes school resources effectively.	5 4 3 2 1 NB
Practices appropriate oversight of school employees and key stakeholder groups.	5 4 3 2 1 NB
Promotes the school in the wider community.	5 4 3 2 1 NB

Comments:

Signature Required _____

Date_____

Print your name _____

School: _____

E-mail address: _____

An e-mail confirmation will be sent to you to confirm Doug Rich has received your form.

Your honest response is appreciated; the evaluations will only be seen by Bishop Joseph Tyson, and Doug Rich, Director of Schools for the Diocese.

RETURN YOUR FORMS TO: Diocese of Yakima, PO Box 2189, Yakima, WA 98907 (Prepaid envelope is provided), email (doug.rich@yakimadiocese.org) or by fax to (509) 966-8334, attention to Doug Rich.