

CB Laity Rates ~ Diocese of Yakima

January 1, 2015

PLAN DESIGN FOR 2015

◆ **FULL TIME IS NOW 30 HOURS PER WEEK:**

◆ **MEDICAL PLAN:**

\$1,000/2,000 DEDUCTIBLE

\$25 CO-PAY OFFICE VISITS – PRIMARY CARE

\$50 CO-PAY OFFICE VISITS – SPECIALISTS (CHIROPRACTOR, PHYSICAL THERAPY AND SPEECH, ETC)

OUT OF POCKET MEDICAL: \$5,000/\$10,000 (FAMILY)

OUT OF POCKET PRESCRIPTION: \$1,600/\$3,200 (FAMILY)

◆ **PRESCRIPTION DRUG BENEFIT:**

\$100 INDIVIDUAL/\$300 FAMILY DEDUCTIBLE

RETAIL PHARMACY (30-DAY SUPPLY) \$10/\$25/\$50 CO-PAY

MAIL ORDER PHARMACY (90-DAY SUPPLY) \$25/\$60/\$125 CO-PAY

◆ **DENTAL PLAN:**

100/80/50 % TO \$1,500 ANNUAL MAXIMUM

<i>FULL TIME EMPLOYEE (30 HRS PER WEEK) MONTHLY PAYROLL DEDUCTIONS:</i>	Employee only	\$567.00
	Spouse	\$565.00
	Child/Children	\$335.00
	Spouse/Child/Children	\$902.00
	Employee- Medicare	\$295.00
	Employee Only – Coverage Continuation	\$565.00
	Employee – Life Only	\$ 3.00

VOLUNTARY VISION INSURANCE:

Employee only	\$ 8.66
Employee/Spouse	\$13.28
Employee/Children	\$13.52
Employee/Spouse/Children	\$21.20

Action Required:

Medical/Dental/Prescription/Life:

You are not required to complete a new enrollment form unless you are making coverage changes.

If making changes: **Strict Deadline (Medical) is Nov 26th**

vChoice (Benefits Buffet)/Voluntary Coverage:

All employees must go online to enroll or make changes to your current voluntary benefits. If you currently have voluntary benefits for the Benefits Buffet you must still go online to decline/end coverage. If you would like to elect Voluntary coverage or make changes to your current elections, you must do so at this time. Please see the Gallagher vChoice Voluntary Benefits Guide for help with your online sign-up and log-in to enrollment, make changes or decline further coverage.

Action Required: Strict Deadline (vChoice) is Nov 26th.

Flexible Spending Accounts:

All employees must complete a Flexible Spending Election Form if you wish to participate for January 1, 2015. You may continue to elect the FSA debit card at a charge of \$1.00 per month.

Action Required: Strict Deadline (FSA) is Nov 26th.

Questions???

Don't forget your benefits advocate at Gallagher, if you have questions regarding the benefit plans, provider network, or claims. Please call 800-542-3737 or 509-965-6000 and speak with a Benefit Specialist.