

# DIOCESE OF YAKIMA

## NEW EMPLOYEE SUMMARY LIST OF BENEFITS – 2015

### Insurance Coverage through Christian Brothers - Blue Cross/Blue Shield

**Fulltime-**The premiums are paid at 100% for the benefits below if you work 30 or more hours per week .

**Parttime-** The premiums are paid by you and your work location at a percentage if you work 20 to 29 hours per week.

### This Plan Includes:

Medical Insurance

Dental Insurance

Prescriptions/Home Delivery Prescription – 3 months for the cost of 2 most prescriptions

Life Insurance: up to age 65 \$10,000.00

65 up to age 70 \$ 6,700.00

70 up to age 75 \$ 4,300.00

75 and older \$ 3,300.00

### Current Medical Insurance Premiums (per month): 1/1/14 to 12/31/14

Employee - \$567.00 (paid by location)

Employee – PT percentage determined by number of hours worked\*\*

Spouse - \$565.00\*\*

Child(ren) - \$335.00\*\*

Spouse/child - \$900.00\*\*

Employ Continue \$564.00

### Voluntary Benefits: vChoice Voluntary Options

◆Vision Insurance\*\*

◆Life Insurance

◆Short Term & Long Term Disability Insurance

◆Group Accident Insurance

◆Critical Illness Insurance

◆Pet Insurance

Long Term Care Insurance

Flexible Spending Account\*\*

### Retirement

Your work location makes contributions of 5% of gross wages each month for you after 1 year /12 consecutive months & 20 hrs or more per week. **Entry dates are January or July 1<sup>st</sup> of each year only**

Voluntary Retirement – you may begin contributions any month – just contact your bookkeeper for more information.

**Sick leave** - 1 day per month up to 30 days

**Personal days** – 3 days per year

### 11 paid holi days:

January 1 - New Year's Day

January (3rd Monday) - Martin L. King, Jr.

February (3rd Monday) - President's Day

Good Friday - (non-school employees)

May - Memorial Day (last Monday)

July 4th

September - Labor Day (1<sup>st</sup> Monday)

November 11 – Veteran's Day

November – Thanksgiving (4<sup>th</sup> Thursday)

November - Friday after Thanksgiving

December 25 – Christmas

### Paid Vacations: School employees see below.\*

1 week - after first year – researching update

2 weeks - after 2nd year

3 weeks - after 5th year

4 weeks - after 8th year

\*School Employees vacation accrual and use, for non-contracted school employees is determined by each school. Note: Contracted employees such as teachers and administrators do not receive vacation benefits.

**Be sure to ask your bookkeeper for a copy of the Diocesan Employee Policies Book.**

1-1-2015